

Operating Reductions

1. Consolidate and Eliminate Layers of Management in the State Library of North Carolina

The Governor recommends removing two layers of management at the State Library of North Carolina by eliminating two positions: the Assistant State Librarian for Statewide Development and the Cataloging and Metadata Branch Head. This will enable the consolidation of three library sections (the Library for the Blind and Physically Handicapped, the Government and Heritage Library, and Library Development) and three branches (Cataloging, Metadata Services, and Government Documents). Five support positions in State Library Services and a support position in the Library Development Section are also recommended for elimination as part of the consolidation. A transfer of funding from appropriation to federal receipts is recommended for a Library Development Consultant for Continuing Education.

Appropriation	(\$499,423)	(\$499,423)
Positions	(9.000)	(9.000)

2. Reorganize and Consolidate Museum of History Operations

The Governor recommends a management flexibility reduction in order for the Museum of History and its regional branches to reorganize and consolidate administrative, program, and operational functions. Effort will be made to reassign duties to existing staff and thereby lessen the impact on service delivery.

Appropriation	(\$585,035)	(\$585,035)
Positions	(14.000)	(14.000)

3. Reorganize and Consolidate Museum of Art Operations

The Governor recommends a management flexibility reduction in order for the Museum of Art to reorganize and consolidate administrative, program, and operative functions.

Appropriation	(\$471,601)	(\$471,601)
Positions	(10.750)	(10.750)

4. Consolidate NC Arts Council Operations

The Governor recommends the elimination of 1.75 vacant positions and one filled position in the NC Arts Council by reassigning duties among existing staff and consolidating grant categories.

Appropriation	(\$140,408)	(\$140,408)
Positions	(2.750)	(2.750)

5. Reduce Middle Management in Administrative Services

The Governor recommends the elimination of a vacant Deputy Human Resources Director and reassignment of duties to existing staff.

Appropriation	(\$82,266)	(\$82,266)
Positions	(1.000)	(1.000)